



**Oadby & Wigston**  
BOROUGH COUNCIL

## EQUALITY ASSESSMENT

### PART 1 - INITIAL SCREENING

<b>Name of Policy/Function:</b>		This is <b>new</b>
Disabled Facility Grants and The Lightbulb Project	<input checked="" type="checkbox"/>	This is a <b>change</b> to an existing policy
		This is an <b>existing</b> policy, Function, not previously assessed
		This is an existing policy/function for <b>review</b>

<b>Date of screening</b>	7 March 2017
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#### 1. Briefly describe its aims & objectives

This changes how disabled facilities grants and the associated works are delivered to residents in the borough.

#### 2. Are there external considerations?

*e.g. Legislation/government directive etc*

These changes do not arise from specific government policy.

#### 3. Who are the stakeholders and what are their interests?

Disabled residents of the borough, their carers and families – have an interest in timely and appropriate adaptations.

Social care practitioners and other medical professionals – have an interest in their service users homes being appropriate to their assessed needs.

The Council who are obliged to provide certain adaptations.

#### 4. What outcomes do we want to achieve and for whom?

The continued delivery of disabled facility grants and the associated works for disabled borough residents.

**5. Has any consultation/research been carried out?**

No – none planned.

**6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?**

*Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.*

None have been highlighted in the report. The service provides a function to primarily those who are frail and infirm as a result of age or those who are disabled.

**7. Could a particular group be affected differently in either a negative or positive way?**

**Positive** – *It could benefit*

**Negative** – *It could disadvantage*

**Neutral** – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Not sure - could be detrimental if there is a decrease in performance in the delivery of essential adaptations
Race (including Gypsy & Traveller)	Neutral
Age	Not sure - could be detrimental if there is a decrease in performance in the delivery of essential adaptations.
Gender Reassignment	Neutral
Sex	Neutral
Sexual Orientation	Neutral
Religion/Belief	Neutral
Marriage and Civil Partnership	Neutral
Pregnancy and Maternity	Neutral

**8. Could other socio-economic groups be affected?**

*e.g. carers, ex-offenders, low incomes, homeless?*

Yes, low income households who rely on the disabled facilities grants system i.e. those who cannot afford to pay for necessary adaptations, may be disproportionately affected if performance decreases.

**9. Are there any human rights implications?**

No, as there is no right to a home.

**10. Is there an opportunity to promote equality and/or good community relations?**

No.

**11. If you have indicated a negative impact for any group is that impact legal?**

*i.e. not discriminatory under anti-discrimination legislation*

No. Any decrease in performance directly discriminates against both the disabled and the very elderly who are both primary recipients of Disabled Facilities Grants. Clearly the hope is that performance improves or remains the same but at a cheaper cost, though the report suggests the changes are broadly cost neutral.

**12. Is any part of this policy/service to be carried out wholly or partly by contractors?**

Yes – the Lightbulb project hosted by Blaby District Council.

**13. Is a Part 2 full Equality Assessment required?**

Yes.

**14. Date by which a Part 2 full Equality Assessment is to be completed with actions.**

September 2017 (as the scheme goes live on 1 October 2017).

**Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.**

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required\*** (please delete as appropriate).

Completed by  
(Policy/Function/Report written)

Stephen Glazebrook

Date 07/03/2017

Countersigned by  
(*Head of Service*)

Anne Court

Date 07/03/2017

Please forward an electronic copy to: [veronika.quintyne@oadby-wigston.gov.uk](mailto:veronika.quintyne@oadby-wigston.gov.uk)  
(*Community Engagement Officer*)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.